

Safer-at-Home FAQs for Businesses

What additional businesses will be able to open during the Safer-at-Home level, starting May 9?

A complete list can be found <u>here</u>.

Non-Critical Retail

Non-critical retail can operate and offer goods through delivery service, window service, walk-up service, drive-through service, drive-up service, curbside delivery.

Beginning on May 9, 2020, non-critical retail will be able to allow customers onsite if they are in accordance with mandatory Social Distancing Requirements, similar to the requirements for critical retail.

Non-critical retail means any retail service that is not included in the list of critical retail services. Examples of non-critical retail include retailers of clothing, home goods, thrift shops, apothecaries, vape shops, craft stores, fishing tackle retailers, sporting goods, boutiques, etc.

Field services and real estate

All field services, including real estate, may resume operations, in accordance with Social Distancing Requirements. Allowable activities include landscaping and lawn care, house cleaning, handyman services, electricians and plumbers, in-person real estate showings and marketing services, which must adhere to physical distancing requirements with cleaning and disinfection between each showing, beginning April 27. Open houses are prohibited.

Non-critical and non-commercial businesses

Non-critical and non-commercial businesses operating in an office and not a production environment, may allow up to 50% of their employees to conduct in-person work in accordance with the Safer at Home requirements. All employers are encouraged to continue implementing telecommuting and staggered work schedules as much as possible. Offices in compliance with Safer at Home requirements can reopen May 4.

Limited personal services

Personal services are services and products that are not necessary to maintain an individual's health or safety, or the sanitation or essential operation of a business or residence. Personal services that are in compliance with Safer at Home requirements can resume May 9. Personal services that will be able to open during Safer at Home include personal training services for 4 or fewer people, pastoral services and dog grooming services.



This also applies to non-critical professionals regulated by the Division of Professions and Occupations, within the Department of Regulatory Agencies (DORA) including but not limited to services provided by personal beauty professionals such as hairstylists, barbers, cosmetologists, estheticians, nail technicians, as well as massage therapists, whose work requires these professionals to be less than six feet from the person for whom the services are being provided. Massage therapy services ordered by a health care professional should consult Executive Order D 2020 027. Services may only be performed with 10 or fewer people in a single location at a maximum of 50% occupancy for the location, whichever is less, including both employees and customers, with Social Distancing Requirements, such as 6 feet distancing between customers, in place Both employees and customers must wear at least a cloth face covering, or non-medical grade mask at all times.

What is still closed?

- Restaurants, food courts, cafes, coffeehouses, and other similar places of public accommodation offering food or beverage for on-premises consumption. Delivery and drive-up service is available.
- Bars, taverns, brew pubs, breweries, microbreweries, distillery pubs, wineries, tasting rooms, special licensees, clubs, and other places of public accommodation offering alcoholic beverages for on-premises consumption.
- Cigar bars.
- Gymnasiums, yoga and fitness studios; bowling alleys.
- Playgrounds.
- Libraries.
- Movie and performance theaters, opera houses, concert halls, music halls and museums.
- Casinos.
- Horse tracks and simulcast facilities, also known as off-track betting facilities.

What guidance is being given to employers and employees for best practices in opening back up?

All workplaces should:

- Maintain 6 feet between all people at all times as much as possible.
- Frequently clean all high-touch areas.
- Conduct daily temperature checks and monitor symptoms in employees, logging all results.
- Consider staggering or altering shifts to reduce the number of employees onsite at once.
- Provide appropriate protective gear like gloves, masks, and face coverings and encourage appropriate use.

Ensure workers:

- Take breaks to wash hands or use hand sanitizer.
- Wear masks and gloves.



- Stay home if they are sick.
- Specific guidance for businesses can be found at <u>covid19.colorado.gov/safer-at-home</u>.

What if a business isn't following the Safer-at-Home requirements after opening to the public?

Businesses will only be allowed to open if they are in compliance with Safer at Home requirements, and it is in a business' best interest to ensure the safety of their customers.

Has anything changed for critical businesses?

Critical businesses that were open under the Stay-at-Home order will remain open during the Safer at Home level with the same strict precautions (physical distancing, masks for all employees, more frequent cleanings, etc.). Critical businesses must continue to comply with distancing requirements at all times, adopt work from home or telework policies for any operations that can be done remotely, and implement other strategies, such as staggered schedules or redesigning workplaces, to create more distance between workers unless doing so would make it impossible to carry out critical functions. A list of critical businesses is available at covid19.colorado.gov/critical-businesses.

What kind of construction is allowed?

Guidance on what construction activities are allowed can be found here

