

# **Business Legislative Updates**

### Now is the time to plan for the FAMLI program!

**Employers will start collecting FAMLI premiums for Paid Family and Medical Leave on January 1, 2023.** The premium is 0.9% of each employee's gross wages which can be split 50/50 between employer and employee. Watch the latest employer webinars for tips and tricks on how to implement FAMLI into your business. **Learn more** 

### Plastic product changes coming in 2023!

Between January 1, 2023, and January 1, 2024, a store may furnish a recycled paper carryout bag or a single-use plastic carryout bag to a customer at the point of sale if the customer pays a fee of 10 cents per bag or a higher fee adopted by the municipality or county in which the store is located. **Read more** 

## **Small Business and Workforce Resources**

### 2022 Business Survey Results Now Available

In March, we mailed the 2022 Business Survey to every licensed business in the city.

#### Learn more

### **Job Training Incentive Grant**

**Receive up to \$5,000, or up to \$6,250** if hiring a recent graduate from a Westminster institution, in reimbursement for training costs to encourage the hiring and training of a local workforce.

## Learn more

# Adams County Commissioners' 8th Grade Career Expo

The expo allows 6,000 students to discover career options and speak with industry professionals. It will take place November 10, 2022, 8:00 a.m. – 2:00 p.m. at the National Western Complex. If you wish to learn more and **be an exhibitor**, click link below.

# Learn more

# Sustainable Business Bonuses!

# Save on your utility bills this fall!

Xcel Energy provides **FREE energy assessments** and efficiency equipment to help you save on your utility bill. **Learn more** 



# EV charging station grants

The Charge Ahead Grant, administered by the Colorado Energy Office, will provide **grant funding for 80% of the cost of a charging station project**. Applications due in October. **Learn more** 

# \$1,500 for your improvement project

SAGE provides up to \$1,500 in rebates for your energy, water, waste, and other resource saving projects. **Learn more and get rebated** 



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