



## Businesses honored for service, spirit, and sustainability

The City of Westminster hosted its annual Legacy Business Luncheon on October 26. See which businesses were celebrated for their length of service, community spirit, and sustainability. And see what's in store for Business Appreciation Month — all November long! [Learn more](#)

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## Business Legislative Updates

### Now is the time to plan for the FAML I program!

**Employers will start collecting FAML I premiums for Paid Family and Medical Leave on January 1, 2023.** The premium is 0.9% of each employee's gross wages which can be split 50/50 between employer and employee. Watch the latest employer webinars for tips and tricks on how to implement FAML I into your business. [Learn more](#)

### Plastic product changes coming in 2023!

Between January 1, 2023, and January 1, 2024, a store may furnish a recycled paper carryout bag or a single-use plastic carryout bag to a customer at the point of sale if the customer pays a fee of 10 cents per bag or a higher fee adopted by the municipality or county in which the store is located. [Read more](#)

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## Small Business and Workforce Resources

### 2022 Business Survey Results Now Available

In March, we mailed the 2022 Business Survey to every licensed business in the city.

[Learn more](#)

### Job Training Incentive Grant

**Receive up to \$5,000, or up to \$6,250** if hiring a recent graduate from a Westminster institution, in reimbursement for training costs to encourage the hiring and training of a local workforce.

[Learn more](#)

### Adams County Commissioners' 8th Grade Career Expo

The expo allows 6,000 students to discover career options and speak with industry professionals. It will take place November 10, 2022, 8:00 a.m. – 2:00 p.m. at the National Western Complex. If you wish to learn more and **be an exhibitor**, click link below.

[Learn more](#)

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## Sustainable Business Bonuses!

### Save on your utility bills this fall!

Xcel Energy provides **FREE energy assessments** and efficiency equipment to help you save on your utility bill.

[Learn more](#)



### \$1,500 for your improvement project

SAGE provides up to \$1,500 in rebates for your energy, water, waste, and other resource saving projects. [Learn more and get rebated](#)

### Help make a difference in the Westminster community

The City is looking for **business partners to help fund the planting and preservation of trees** to ensure all Westminster residents benefit from the shade, air quality, and mental health benefits of trees. Email [SAGE@cityofwestminster.us](mailto:SAGE@cityofwestminster.us) to learn more.



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