



WESTMINSTER

Economic Development Department
Accessing Regional Workforce Resources

June 30, 2022

Agenda

Welcome

City of Westminster

Shelby Wood, Senior Business Resource Management Analyst

Adams County Workforce & Business Center

Joel Parriott, Business Services Supervisor

Jefferson County Business & Workforce Center

Mike Aman, Business Services Supervisor

Q&A

Core Workforce & Business Center Resources

- Job fairs/Hiring events
- www.ConnectingColorado.com
- Customized training funding
- OJT, internships
- Incumbent worker training (applications for JeffCo open in the next few weeks)
- Apprenticeship support
- Wage/labor market data
- Sector partnerships (high level of main industries and benefits)

Adams County Workforce & Business Center

- Tec-P workshops and employer workshops
- Veterans program - share rep between both counties
- Subsidized Employment bank - Internships
- Transportation Sector partnership
- Economic Development Tax incentive partnership
- Aspiring Minds assessment tool

Jefferson County Business & Workforce Center

- Employer Talent Development Program

Applications are now open

<https://www.jeffco.us/4388/Employer-Talent-Development-Program>

- TECP – partnership opportunities for employers to work with local colleges to support work based learning in software development and computer support.
- P4 Internship Program
Project based, mentorship focused internships

How We Support Businesses

Small Business Grants & Scholarships

- Capital Improvement Grant
- Face-Lift Grant
- Small Business Scholarships
- SAGE Sustainability Grant
- ****Job Training Incentive Grant****

SMALL BUSINESS CAPITAL PROJECT GRANT

The Small Business Capital Projects Grant program provides project related, financial assistance on a reimbursement basis, to encourage the growth and retention of existing Westminster businesses.

APPLICATION DEADLINE:

WESTMINSTER BUSINESS FACE-LIFT GRANT

The Westminster Business Face-lift Grant provides reimbursement for commercial building façade and landscaping improvements in specified revitalization areas.

SMALL BUSINESS SCHOLARSHIP GRANT

The Small Business Scholarship Grant program provides reimbursement for a wide range of business training to Westminster's entrepreneurs and small businesses.



The SAGE Sustainable Business Accelerator Grant

This program provides one-time, project related, financial assistance on a reimbursement basis, of sustainability upgrades and services, that facilitate cost reductions and support resource conservation and environmentally friendly business operations.

Examples include:

- * Energy efficiency upgrades such as HVAC systems.
- * Water conservation efforts such as high-efficiency toilet and irrigation audits.
- * Waste reduction initiatives such as recycling services.

APPLICATION DEADLINE
JULY 1, 2022



JOB TRAINING INCENTIVE GRANT

The Job Training Incentive Grant program provides financial assistance on a reimbursement basis, to encourage the hiring and training of a local workforce. Additional funds are available for hiring recent graduates from Westminster institutions.



City of Westminster – Job Training Incentive Grant

- Will reimburse three types of training costs:
 - Custom classroom training at a public educational institution
 - Structured and documented on-the-job training (OJT)
 - A combination of classroom training and OJT
- Grant awards are capped at \$5,000, plus an additional 25%, or \$1,250, if hiring from a Westminster institution
- Qualifying industries include: manufacturing, technology, innovation, financial services, aerospace/defense and business support services

Contact Information:

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Jefferson County Workforce & Business Center

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City of Westminster, Economic Development

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Questions – Open discussion