

Economic Development Department

Accessing Community College Workforce Resources

Agenda

Welcome

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Front Range Community College (FRCC) Claudia Ossola, Director of Corporate Solutions

Red Rocks Community College (RRCC)

Matthew Sweeney, PMP, MSOL, Dean of Workforce Services

Q&A

Workforce Resources

Recruitment

- Career Centers
 - Placement Services
 - Job Fair
- Work-Based Learning Support
 - Establish Internships or Apprenticeships
 - Hire Interns or Apprentices
 - Funding to support
- Program Advisory Boards
 - Advise program curriculum and director
- Employee Training
 - Training, Coaching, Consulting
 - Skill Advance and other incumbent worker training incentive grants
- Leadership Development
 - Training
 - Talent Pipeline support



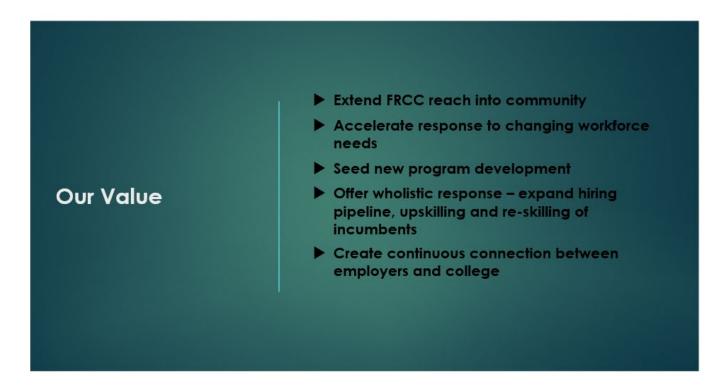
Workforce Resources

Skill Advance Grants

- State funded
- Reimbursement grants for training (upskilling, reskilling) employees
- Covers 60% of the cost of training (40% employer match)
- Supports non-mandated training to increase production or competitiveness



Front Range Community College





Workforce Solutions: Impact

Engagement	Focus Areas	FY22 Impact
Apprenticeships	Healthcare, manufacturing, IT, tree care, automotive	469 apprentices (since 2019) 34 employer partners
Customized Training	Manufacturing, IT, public sector, healthcare	32 companies 2,615 trainees
Non-credit Professional Development	OSHA, manufacturing supervisor, contractor's academy, project management, industry certifications	875 enrollments
Small Business Development	Two centers: Larimer, North Metro at Westminster Campus	1,502 clients 3,596 consulting sessions



Value of Apprenticeships

For FRCC

- Enrollment: 378 apprentices trained since 2019, received
- Equity: increased student diversity
- Industry Responsive: employer partners requesting FRCC support; \$493,000 in tuition support invested to date
- Return on Investment: \$2.1 million projected ROI for healthcare apprenticeships alone through FY27
- National/State/Local Recognition: US DOL Apprenticeship Ambassador; featured on USDOL apprenticeship website; CWDC Changemakers in Apprenticeships Awards; CPR, Denver Post, and other media outlets

For Apprentices

- Completion: apprentices twice as likely to complete FRCC program
- Earn and Learn:
- 100% of apprentices paid during training
- 71% of apprentices receive tuition support from workforce or employer
- Only 6% of apprentices have taken out student loans
- Employment Aligned with Interests: all apprentices employed in their area of study

For Employers

- Competitive Recruiting Edge: offer of job while gaining skills and certification strengthens recruiting
- Increased Candidate Diversity: more diverse candidates with offer of immediate employment and education/training support
- Impact on the Job: apprentices able to contribute on the job more quickly with faster ramp-up timeline
- Increased Retention: higher retention rates for apprentices



Center for Integrated Manufacturing

- Training for Advanced Manufacturing Technologies
- FRCC's Center for Integrated Manufacturing, located in Longmont, Colorado, is the state-of-the art home of our advanced manufacturing programs.
- Created to meet the evolving needs of next-generation manufacturing technologies, this center provides industry-focused education and hands-on training for modern-day manufacturing workers.
- Automation Engineering Tech Program
- Electronic Engineering Tech Program
- Precision Machining Program
- Optics Technology Program



Red Rocks Community College

- Over 100 programs including:
 - Health Careers, Speech-Language Pathology and Audiology, Computer Technology, Cybersecurity, Construction Technology, Fine Woodworking, Fire Science, Law Enforcement, and many more
- Partnerships and affiliations with Warren Tech, local area departments
- Cybersecurity and Early Childhood Education Apprenticeship programs
- Employer Choice Program launch in Fall 2023



Red Rocks Community College

- Rocky Mountain Education Center founded in 1992 as the first OSHA Authorized Training Institute
 - On Site and Off-site Skill-based Training
 - Safety Training in OSHA 10, 30, Hazwoper, Confined Space, Aerial Lift, and more
 - Stormwater and Greywater certifications
 - Prison Education Programing, Digital Literacy & Adult Education
 - Cybersecurity Certification Prep Courses
 - Project Management, Leadership, and Business Topics



Contact Information:

- Please reach out if you have any questions
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Questions - Open discussion