



## And Best Wishes for a Bright 2024

Thank you for being a part of our Westminster business community! We hope you have a wonderful holiday season, and we can't wait to work with you again in 2024.

## Meet Your New City Council



The City of Westminster seated its new City Council on Monday, December 4. Pictured (top row, from left) are: Councillor Obi Ezeadi, Councillor David DeMott, Mayor Nancy McNally, Mayor Pro Tem Sarah Nurmela, (bottom row, from left) Councillor Kristine Ireland, Councillor Claire Carmelia, and Councillor Amber Hott.

Learn more about our City Council [here](#)

# New Business Welcome

## \*October\*

[3 Peaks](#)

[American Freight](#)

[Bhakti](#)

[Christian Television Network](#)

[Community Medical Services](#)

[Elevation Pools](#)

[Freiya Beauty](#)

[Innovative Financial Partners](#)

[Kiddleton](#)

[Littlejohn](#)

[Missing Puzzle Piece](#)



[Safety Certified Training](#)

[SLM Sign & Stamp](#)

[Smoke Sawa](#)

[TC Tools](#)

[Tea Station](#)

## \*November\*

[Art Beat Creations](#)

[Dave's Hot Chicken](#)

[Equilibriumre](#)

[Fairway Finesse](#)

[Flame Massage](#)

[Fox Mind Counseling](#)

[Jet Homeloans, LP](#)

[Pom Poms Burritos](#)

[Reliascapes](#)

[Rinse & Repeat](#)

[Rise Collective Counseling](#)

[Sea Dawgs Trading Co](#)

## Small Business Programs



**Small Business  
Capital Grant**

### **Small Business Capital Grant**

This grant will reimburse 10%, up to \$5,000 back for real property improvements, or tangible property purchases for your business.



**Façade Grant**

### **Facade Grant**

This grant will reimburse 50%, up to \$5,000 for eligible improvements in the Historic Westminster area.

(Area specific, see application for more details)



### Job Training Incentive Grant

#### **Job Training Incentive Grant**

This grant will reimburse 50%, up to \$5,000, or up to \$6,250 if hiring a recent graduate from a Westminster institution, for training and

onboarding costs. (Industry specific, see application for more details)



### SAGE Grant

#### **SAGE Sustainable Grant**

This grant will reimburse 75%, up to \$5,000 back for sustainable upgrades to your business or business services.



### Small Business Scholarship

#### **Small Business Scholarship**

This program will reimburse 50%, up to \$1,000 for continuing education or training needs for your business.

**Applications will open again for 2024 after January 2.**

**Learn more and apply [here](#).**

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## State Grant Opportunities

### **Advanced Industries Export Grant Applications - Now Open**

The Advanced Industries Export Grant helps Colorado-based advanced industries technology businesses who want to export or are currently exporting. This grant is for small- and medium-sized businesses and reimburses for international business development and marketing costs.

To learn more and apply, visit the Colorado Office of Economic Development and International Trade [here](#).

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## 2023 Talent Pipeline Report



2023 COLORADO

# TALENT PIPELINE REPORT



The annual Colorado Talent Pipeline Report identifies areas of growing demand and opportunity, key features of the current labor force, and strategies to balance the supply and demand equation for talent. It also highlights the Top Jobs in Colorado. To view the new 2023 report published by the Colorado Workforce Development Council, please visit their website [here](#).

## SAGE Sustainable Business Program



### State-Wide Ban on Plastic Bags and Polystyrene starts January 1, 2024

The second phase of the Plastic Pollution Reduction Act will take effect January 1, 2024. Learn more about the details on the ban [here](#).

### All Businesses Can Protect Waterways

Daily operations at businesses can contaminate stormwater runoff with toxic chemicals, nutrients, and trash. To learn more about how your business can protect local waterways from pollutants entering stormwater drains visit the [Keep It Clean Partnership](#).

To learn more about what assistance the SAGE Sustainable Business Program offers, connect with our team [here](#).

## Snow and Ice Removal



Now that the winter season is upon us, this is a friendly reminder to be a good neighbor and make sure your sidewalks are cleared within 24 hours after a snow storm. If you have any questions or concerns on how this impacts your business, please reference the links below.

Stay warm and stay safe!

**[Sidewalk Snow Removal](#) | [W.M.C. Sidewalks](#)**



WESTMINSTER

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